



Public Hearing Summary **Wednesday May 18, 2016**

Inquiry Subject:

The Examination of the Audited Financial Statements of Government Human Resource Services Company Limited (GHRS) for the period 2008 to 2014.

Committee Members:

The following Committee Members were present for the meeting:

- Mr. Wade Mark - Chairman
- Mr. Tim Gopeesingh - Vice- Chairman
- Mr. Foster Cummings - Member
- Mr. Fitzgerald Hinds - Member
- Mrs. Cherrie-Ann Crichlow-Cockburn - Member

Witnesses who appeared:

Government Human Resource Services Company Limited (GHRS)

- Ms. Avalaughn Huggins - Chairman
- Mr. Cagney Casimire - Director
- Ms. Sheriza Khan - Director
- Mr. Geoffrey Lewis - Coporate Planning VP/Deputy Chief Executive Officer
- Mr. Khari Murray - Human Capital Management VP
- Ms. Natasha Samms - Accountant

Ministry of Public Administration and Communications

- Mr. Lydia Jacobs - Permanent Secretary (Ag.)
- Ms. Angela Lum Joseph - Director, Public Management, Strategic Services Division

Investments Division, Ministry of Finance

- Ms. Yvette Babb - Director, Social and Economic Transformation (Ag.)
- Mr. Ryan Maharaj - Senior Business Analyst (Ag.)

Key Issues Discussed

1. The recruitment process and the timeframe for filling the position of the Chief Executive Officer at GHRS.
2. The role and responsibility of the Permanent Secretary in monitoring GHRS for accountability and transparency.
3. The total allocation of the sum of \$62,953,330.00 for the period 2010 to 2016 and whether there was value for money with this expenditure.
4. The process for the recruitment of national and non-national professionals from abroad to fill the gap in the public service.
5. The relevance of the mandate, vision and mission of GHRS.
6. The relationship between the Ministry of Public Administration and Communications, GHRS and Public Service Commission in filling the vacancies in the Public Service in a timely manner.
7. The performance and utilization of GHRS services.
8. The location of GHRS key client base and the decision to relocate operations to Chaguanas
9. A comparison of the cost of relocating from Maraval to Chaguanas.
10. The status of vacant public service and contract positions in the Public Service.
11. The achievement of the major goals and objectives listed in the strategic plan 2014-2017.
12. The duplication of GHRS services in relation of Ministries and Department in the public service.
13. The Challenges faced by the GHRS and the possible solutions to eliminate those challenges.
14. The selection process for Other Contracted Services.
15. Consultancy sourcing for the period 2013 – 2014 of GHRS which was used to maintain the telephone call centre for the machine readable passport.
16. The competency of the human resource capacity of GHRS.
17. The recommendations on the way forward to improve GHRS.

Next Meeting:

The next Public Hearing of the Committee will be held on Wednesday June 1, 2016 at 10:30 a.m. At this meeting the Committee intends to examine of the Audited Financial Statements of Government National Infrastructure Development Company (NIDCO) for the period 2009 to 2013.

PA(E)C Secretariat
May 18, 2016